



## A to Z of Scottish Business Pledge Companies as of 2 March 2020

20/20 Business Insight  
20/20 Productions Europe Limited  
29studios  
2i Limited  
3x1 Group  
4c Engineering  
4CornerNetworks  
4net Technologies Ltd  
5pm.co.uk  
7N Architects  
91BC Property Services Limited  
999 Design  
Adarma Limited  
Administrate Ltd  
Advanced Microwave Technologies Ltd  
Advice Direct Scotland  
Advocacy Highland  
Agenor  
Air Monitors Ltd  
Air Service Training (Engineering) Ltd  
Ajenta  
Akari Solutions Limited  
Alan White Designs Ltd  
Alba Heat and Power  
Albion Environmental Ltd  
Alex M Adamson LLP  
ALMIS International  
Alpha Marketing Scotland Ltd  
AM Bid  
Amicus Resolution  
Anderson Anderson & Brown LLP  
Anderson Strathern LLP  
Anglian Water Business (National) Ltd  
Annodata Ltd  
Antibody Analytics Limited  
Anytime Leisure Ltd  
APS Group (Scotland) Limited  
Aquatera  
arbnco  
Arcadis  
Ardagh Glass Limited  
Arfon Consulting Ltd  
Armadilla Ltd  
Arranshand Business Development Services Limited  
Arteus (formely 422.tv Media Limited)  
Arup

**Asbestos Building Surveys Ltd.**  
**Ashbrook Research & Consultancy Ltd**  
**Ashurst**  
**Aspen Solutions Ltd**  
**aTen Therapeutics Limited**  
**ATL Turbine Services**  
**Atos**  
**Auchrannie Leisure Ltd**  
**Autosave Components**  
**Avaloq Innovation Ltd**  
**Avision Young**  
**Aviva**  
**AVQ Management Ltd**  
**Avtek Scotland Ltd**  
**Badenoch & Clark**  
**Baldy Bane Theatre Company**  
**Barclay's Bank**  
**Barr + Wray Limited**  
**Barr Environmental Ltd**  
**Barr Printers Ltd**  
**Barrier Networks**  
**BBD Creative**  
**BCF Technology Ltd**  
**B-DACS Ltd**  
**Beauty Kitchen UK Ltd**  
**Be-IT Resourcing Ltd**  
**Bell Decorating Group Limited**  
**Bellrock Technology Ltd**  
**Beyond Green**  
**BeYonder Ltd**  
**Bidworks**  
**Big Red Digital**  
**BigDNA Ltd**  
**BiGGAR Economics Ltd**  
**BioCity Scotland**  
**BiP Solutions**  
**Birthsparks Ltd**  
**BJSS**  
**Blairtummock Housing Association**  
**Blake Stevenson Ltd**  
**Blaze Manufacturing Solutions Ltd**  
**Blazing Griffin**  
**Blue Rock Insurance Brokers Ltd**  
**Border Crossing Media Holdings Ltd**  
**Boundary Technologies Limited**  
**BrewDog PLC**  
**Brewgooder**  
**Bridge Johnson**  
**Bridgeall**  
**Bright Purple**  
**brightsolid**  
**Brightsolid Online Technology Limited**  
**Brightwater Services Ltd**  
**Brightwork**

**Brindley Associates Ltd**  
**British Association for Shooting and Conservation - BASC Scotland**  
**Brodies LLP**  
**Broker Insights Limited**  
**Business Excellence International**  
**Business Stream**  
**C Allan & Son Accountancy Services Limited**  
**Caithness Chamber of Commerce**  
**Caledonia Cremation (t/a Affordable Cremations Scotland)**  
**Campaign Collective**  
**Campbell Dallas LLP**  
**Canon Medical Research Europe**  
**Capital City Partnership**  
**Capital Credit Union**  
**Capital Document Solutions Limited**  
**Capital School of English, Edinburgh**  
**Carrington Dean Group Limited**  
**CC Technology Ltd**  
**CCR3 Limited**  
**CCRS Brokers Ltd**  
**Cello Signal t/a - Signal**  
**CelluComp Limited**  
**Celtic Renewables**  
**Centre for Process Innovation**  
**Centrica**  
**Changeway**  
**Changeworks Resources For Life**  
**Chemco International Ltd**  
**Chocolate and Love Ltd**  
**City Building (Glasgow) LLP**  
**City of Glasgow College**  
**CIVIC Computing Ltd**  
**Civil Engineering Contractors Association (Scotland) Limited**  
**CJM Project Financial Management Ltd**  
**Clas-SiC Wafer Fab limited**  
**Clear Surgical Ltd**  
**Cloud Cover IT Limited**  
**Cloud Street Ltd**  
**Cloudreach Europe Limited**  
**Clyde Space Limited**  
**CMS Enviro Systems Ltd**  
**Coates Consulting Ltd**  
**Coca-Cola Enterprises**  
**CodeClan Ltd**  
**Cohesion Medical Ltd.**  
**Com Dev International**  
**Commsworld Limited**  
**Community Enterprise in Scotland**  
**Community Enterprise Ltd**  
**CompanyNet**  
**Computer Application Services Ltd**  
**Computercare 2000 Ltd T/A Concept Northern**  
**Comrie Croft**

**Connect Publications (Scotland) Ltd**  
**Connect Three Solutions**  
**Consarc Engineering Ltd**  
**Consider IT Ltd**  
**Consolidated Carriers Limited**  
**Converged Communication Solutions Ltd**  
**Conveyancing Direct**  
**Copylab Limited**  
**Corero Network Security (UK) Limited**  
**Cortex Worldwide**  
**Craft Prospect Ltd**  
**Craft Scotland**  
**Craneware plc**  
**Creditfix Limited**  
**Critiqom Limited**  
**Cruise Technologies Limited**  
**Cryptic Glasgow Ltd**  
**Cucumber Ltd**  
**Cuirass Ltd**  
**Cultural Enterprise Office**  
**Current Health**  
**Cyclotricity LTD**  
**Daisy Group Holdings Limited**  
**Dales Marine Services Ltd**  
**Damada Asbestos Removals Ltd.**  
**David MacBrayne Limited**  
**Daysix**  
**Deans Group Limited**  
**Deloitte**  
**DEM Solutions Ltd**  
**Denchi Power Ltd**  
**Denfind Stone Ltd**  
**Dentsu Aegis Network**  
**Denvir Marketing Limited**  
**DIGIT**  
**DirectID**  
**DOGFI.SH**  
**Doig + Smith Ltd**  
**Dougall Baillie Associates**  
**Douglas Laing & Co.**  
**Drum Property Group**  
**DS Smith**  
**DSL Business Finance Ltd**  
**Dualchas Architects Ltd**  
**Dunedin IT**  
**Dunnet Bay Distillers Ltd**  
**DWF LLP**  
**Dynam**  
**DySIS Medical Ltd.**  
**E Fundamentals (International) Limited**  
**EBS Europe Ltd**  
**EC-OG Holdings Ltd**  
**eCom Scotland Ltd**

**Ecosse IP Ltd**  
**EDF Energy & EDF Renewables**  
**Edgar Stewart Selection**  
**Edge Testing Solutions Limited**  
**Edinburgh Airport Limited**  
**Edinburgh Beer Factory**  
**Edinburgh Chamber of Commerce**  
**Edinburgh Festival Fringe Society**  
**Edinburgh Instruments Ltd**  
**Edinburgh Napier University**  
**Edinburgh Pharmaceutical Processes Ltd**  
**EKOS Limited**  
**electra Learning Ltd**  
**Elevator**  
**Emergency One (UK) Ltd**  
**EMTEC Group**  
**Encompass Corporation**  
**Enlinea Ltd**  
**Enterprise Mentoring**  
**ENV Consulting Engineers**  
**EnviroCentre Limited**  
**Envirologger Limited**  
**Equator (Scotland) Limited**  
**Ernst & Young LLP**  
**Errichel**  
**Esri UK**  
**Eternal Balance LLP**  
**European Forest Machinery Ltd**  
**Exception Ltd**  
**ExecSpace Limited**  
**Exmos Ltd**  
**Exsel IT & Communications Ltd**  
**eyebright Ltd**  
**Eyecademy**  
**EZEFLOW UK LTD**  
**Factory73 Limited**  
**FanDuel**  
**FarmGeek Ltd**  
**FarrPoint**  
**Ferguson Marine Engineering**  
**Fife Gingerbread**  
**Firemac Ltd**  
**First Opinion Ltd t/a Pursuit Marketing**  
**Firstport for Social Entrepreneurs Scotland Ltd**  
**Flexiworkforce**  
**Flowline Specialists**  
**FMC BioPolymer UK Ltd**  
**Fonezone Telecommunications Ltd**  
**Foodmek Ltd**  
**Forth Valley College of Further and Higher Education**  
**FPSG**  
**Frame Agency Limited**  
**Fraunhofer UK Research Ltd**  
**Frazer-Nash Consultancy Ltd**

**FWA Scotland Ltd**

**FWB Park Brown**

**Galloway Training Limited**

**Garden Machinery Services**

**Gardiner & Theobald**

**GB Therma-Chem Ltd**

**George Beattie & Sons Limited**

**Giglets Education**

**Gillies and Mackay Ltd**

**Glasgow Bike Station**

**Glasgow Caledonian University**

**Glasgow Clyde College**

**Glasgow Memory Clinic Ltd**

**Glasgow Taxis Ltd**

**Global Language Services Limited**

**GlycoMar Limited**

**GM Instruments Ltd**

**GMG Contractors Ltd**

**Good Practice Ltd**

**Good-Loop**

**Gows Lybster Limited**

**Gracefruit Limited**

**GRAHAM Construction**

**Graham Pest Control**

**Grant Thornton UK LLP**

**Grassmarket Community Project**

**Greencity Wholefoods**

**Greenleaf House Ltd**

**GSK**

**GTS Solutions CIC**

**H LS McConnell Limited**

**Hall Aitken**

**Hampton Associates**

**Harmeny Education Trust Limited**

**Harper Macleod LLP**

**Harvey Nash**

**Hawthorn Heights Ltd**

**Head Resourcing**

**Hearts**

**HebHomes**

**Heliex Power Limited**

**Heriot-Watt University**

**Hey Girls CIC**

**Highland Wireless & IT Solutions Ltd**

**Home Marketing (Edinburgh) Limited**

**Hutchison Technologies Ltd**

**HWEnergy**

**Hydrafact Ltd**

**Hymans Robertson**

**Icecream Projects Limited**

**i-confidential Limited**

**ID Systems UK Limited**  
**Imani Enterprise Limited**  
**Impact Arts**  
**Impact Funding Partners**  
**Impact Hub Inverness**  
**Improvement Service**  
**Includem**  
**Incremental Group**  
**Independent Training Consultants Ltd (T/A ITC Academy )**  
**Infinity Oilfield Services Limited**  
**Informed Solutions**  
**Ingenza Limited**  
**Ingeus UK Ltd**  
**Innova Partnerships Ltd**  
**Innovation Digital**  
**Inspiralba**  
**Institute of Occupational Medicine**  
**Integrated environmental solutions Ltd**  
**Intend Business Development Limited**  
**Inverlussa Shellfish Co Ltd**  
**Invincible Security Ltd**  
**Ipsos MORI**  
**Irt Surveys Ltd**  
**ISSOS International Ltd**  
**itison ltd**  
**Ivanhoe Caledonian**  
**Ivory Solutions Ltd**  
**James Frew Ltd**  
**James Gibb residential factors**  
**James Johnston & Co of Elgin Limited**  
**Jerba Campervans**  
**JML Contracts**  
**Johnson and Johnson Medical Limited**  
**Jutexpo Ltd.**  
**JWF Group Ltd**  
**Kantar TNS**  
**Kanthal**  
**Kate Davies Designs Ltd**  
**KCP**  
**Kelvin Valley Honey**  
**Kids Bee Happy Ltd**  
**Kilpatrick Blane Services Ltd**  
**Kindred Advocacy**  
**Kinnell Holdings Limited**  
**Kite Power Systems Ltd**  
**Klozers**  
**Konica Minolta Business Solutions (UK) Ltd**  
**KPMG LLP**  
**Kube Networks Ltd**  
**Labels4Kids**  
**Lairds of Troon Limited**  
**Lanarkshire Credit Union**  
**Lanarkshire Enterprise Services Limited (LESL)**  
**Land Use Consultants Limited**

Laplace Solutions Ltd  
Lawrie IP Limited  
LDN Architects  
Leask Marine Ltd  
Leeboyd Architects & Designers  
Leidos Innovations UK Ltd  
Libertie British Aluminium  
Liberty Steel Dalzell  
Life Skills Centres (Scotland) Limited  
Lifelink  
Lifescan Scotland Ltd  
Lily Blanche  
Link Group Ltd  
Linn Products Ltd  
LiveCode Ltd  
Livingston James  
loch duart limited  
Lochaber Chamber of Commerce  
LogicNow  
Logitech Ltd  
Logos Logistics  
Lumacron Technology Ltd  
Lyles Sutherland Limited (SME Professional software)  
M Squared Lasers Limited  
Mabbett & Associates Ltd  
MacAdam Asphalt Co Ltd  
MacGregor Healthcare Ltd  
Machine Labs Ltd  
Mackenzie Construction Ltd  
Mackie's of Scotland  
MacRoberts LLP  
MadeBrave  
Mage Control Systems Ltd  
MainStreet Consulting  
MainStreet Consulting Ltd  
Mallzee  
Managed IT Experts Ltd  
Marex Marine Services Ltd T/A Marex Marine & Risk Consultancy  
MAST Architects  
Mastek UK Ltd  
MATIC MEDIA SERVICES LTD  
Max Fordham  
McAllister Litho Glasgow Ltd  
McCrae Training Ltd  
McGill  
MCL Create  
McLaughlin & Harvey Construction Limited  
McQueen Gin  
MCSA Group Ltd  
MDive Ltd  
Mearns & Company  
Medannex Limited  
MediaCom Edinburgh



**Mercat Tours Ltd**  
**Michelin Tyre PLC**  
**Microsoft**  
**MindMate LTD**  
**Mironid Ltd**  
**Momentum Scotland**  
**Moon Collider Limited**  
**Moredun Scientific**  
**Morgan Hunt Scotland**  
**Morton Fraser**  
**Motorrad Central (Scotland) Limited**  
**Mowi**  
**Muckle Media**  
**Mudano**  
**Mulholland Contracts Ltd**  
**Multiply (UK) Limited**  
**Munro & Noble Solicitors and Estate Agents**  
**Murray Farmcare Ltd**  
**My Call Team**  
**MyWay Digital Health**  
**NCIMB Ltd**  
**Nevis Environmental**  
**New Vevre Consulting**  
**Newsdirect (UK) Ltd**  
**Nexus Data Systems**  
**Nexus Packaging**  
**Ninja Kiwi Europe Limited**  
**NorDan UK Ltd**  
**Northern Networking Events Ltd**  
**NovaBiotics Ltd**  
**NSDesign Ltd**  
**NVT Computing Ltd trading as NVT Group**  
**Objective Corporation**  
**Ocean Kinetics Ltd**  
**Odgers Berndtson**  
**Ogilvy Spirits Ltd**  
**OLM Systems Limited**  
**Online Electronics Limited**  
**Online Valves Ltd**  
**OnTime IT & Comms Limited**  
**OOVIRT**  
**Open Change Ltd**  
**Operational Excellence (OPEX) Group Limited**  
**Optimat Ltd**  
**Organisational Elephant Ltd**  
**Origo**  
**Osiris Educational**  
**PA Consulting Group**  
**Pacific Building Ltd**  
**Pacla Medical Limited**  
**Paisley & Johnstone Training Group Ltd**  
**Pale Blue Dot Energy**  
**Parity Group Plc**  
**Park Circus Limited**

PC Solutions Perth Ltd  
PDMS UK Ltd  
Peach Digital  
PeoplePlus  
Peter Brett Associates LLP  
PG Paper Company Ltd  
Pheonix Group  
Phil Anderson Financial Services Ltd.  
Pillow  
Ping Online Communications Limited  
Piramal Healthcare  
Pisys Limited  
Pitchblue LLP  
PKAVS  
PLMR  
Polaris Learning Ltd  
Power of Youth  
Pr Print and Design  
Prepress Projects Ltd  
Press Data Ltd  
Previs Limited  
PriceWaterHouseCoopers LLP  
Probe Test Solutions Limited  
Proclaim Care Limited  
Pro-Sapien Software  
Provista UK Ltd  
PTS Consulting Partners LLP  
Pulsion Technology  
Purpose (HR & Coaching) Ltd  
PWR Pack Ltd

QA Consulting Services Ltd  
QEM Solutions Ltd  
QMPF LLP  
Quality Scotland  
Queen Margaret University  
Quest (Scotland) Ltd  
Quest Precision Engineering  
QuipuTV Ltd  
Quoceant  
Quorum Cyber Security Ltd

Quorum Network Resources Ltd  
R.P. Adam Ltd  
Rabbie's Small Group Tours  
React2 Ltd  
Reactec Limited  
Recruitment Direct UK Ltd  
Red Oak Limited  
Red Review Ltd  
Reed in Partnership  
Remploy Scotland  
Renewable Energy Engineers Ltd  
Republic of Media Ltd  
Retronix Limited

**Ricardo Energy & Environment**  
**Robertson Training Ltd**  
**Rocket Exhibitions and Events**  
**Rocket Science UK Ltd**  
**Ronald G Graham Roofing and Building Ltd**  
**Rossie Young People's Trust**  
**Rothera Group Ltd**  
**RotoJar Ltd**  
**Routes to Work Limited**  
**Routes to Work South**  
**Royal Strathclyde Blindcraft Industries (City Building Contracts) LLP**  
**Rubber Chicken Theatre CIC**  
**Rubric Europe Ltd**  
**Safetray Products Limited**  
**Santander**  
**SARN Technologies Ltd**  
**SAS**  
**Scene Connect**  
**Sciencesoft Limited**  
**ScotlandIS**  
**Scotmas Limited**  
**Scotnet**  
**Scotold Resources Ltd**  
**ScotRail**  
**Scotrenewables Tidal Power Limited**  
**Scott Logic**  
**Scottish Chambers of Commerce**  
**Scottish Council for Development & Industry**  
**Scottish Water**  
**Scott-Moncrieff**  
**Scotwest Credit Union Limited**  
**SCQF Partnership**  
**Screenmedia**  
**SELECT**  
**Senshi Digital Limited**  
**Serco NorthLink Ferries**  
**SG Fitness and Training Academy**  
**SgurrEnergy Limited**  
**Shaw Trust**  
**SHE Software**  
**Shot Scope Technologies Ltd**  
**Silberline Ltd**  
**Silver Cloud Ltd**  
**SIMEC Lochaber Hydro Power**  
**Sinclair Wellbeing and Training Solutions Ltd**  
**Sistemic Scotland Limited**  
**Sitekit Ltd**  
**Skanska**  
**Skillfluence**  
**SLA**  
**SLIKK7 LTD**  
**Smart Compliance Ltd**

Smarts Communicate  
SMS Connections Ltd  
Social Enterprise Academy Scotland  
Social Enterprise Scotland  
Social Investment Scotland  
SoConnect  
Sopra Steria Ltd  
Speakeasy Productions  
SPEX Group Holdings Limited  
Spider Online Limited  
Spirit of Speyside Whisky Festival Limited  
Spiritmedia Scotland Ltd  
Spreng Thomson  
SSE plc  
SST Sensing Ltd  
St Andrew's First Aid Training and Supplies Ltd  
St Andrews Management Centre Ltd  
Standard Life Aberdeen plc  
Starfish 9 Ltd.  
Starkevents  
Stevenson Astrosat Limited  
Stewart Milne Group Limited  
Stoats  
Storm ID Ltd  
Story UK Limited  
Strata Cleaning  
Streamline Corporate  
Street League  
Stripe Communications  
STV  
Sunamp Ltd  
Supagard Ltd  
Superglass Insulation Limited  
Sustainable Marine Energy Limited  
SwarmOnline Ltd  
Sweeney's Cruises  
Swipii Labs Ltd  
Sword IT Solutions Limited  
Symphonic Software  
Synpromics  
SYSTRA Limited  
T/A Riverbeds - Ossian Developments Limited  
Tactuum Ltd  
Tag Games  
Tailwind Solutions Ltd  
Talking Medicines Limited  
Tannlin Group Limited  
Targeting Innovation Limited  
Taylor McKenzie Research & Marketing Ltd  
TC BioPharm Limited  
TC Young  
TCM Solutions Ltd  
Technical Academy Scotland

teclan ltd  
Tefl Scotland TA Tefl Org Uk  
Tempus IME  
TenTel Limited  
Thales UK Ltd  
The Access Group  
The Apprentice Store  
The BIG Partnership  
The EICC  
The European Marine Energy Centre Ltd  
The Float Yard  
the Gate  
The GlenAllachie Distillers Co Limited  
The Glenalmond Group  
The Good Spirits Co. Ltd.  
The Highlands Small Communities Housing Trust  
The Inveralmond Brewery Ltd  
The ISO Organisation Ltd  
The James Hutton Institute  
The Keil Centre Limited  
The Lane Media Agency Ltd  
The Leadership Factory  
The Leith Agency (trading name of Cello Signal Ltd)  
The Lens  
The Libertie Project Limited  
The Lines Between Ltd  
The Media Shop Scotland  
The Mortgage Lender  
The North British Distillery Co. Ltd.  
The Research Centre Ltd  
The Scottish Federation of Housing Associations  
The Social Marketing Gateway  
The Tell Organisation Ltd  
The Union Advertising Agency Ltd.  
The Walking Theatre Company  
The Welcoming Association  
The Wise Group  
Think Global Recruitment  
ThinkTank Maths Limited (Edinburgh)  
thinkWhere Ltd  
Third Platform Technologies  
Third Sector Interface Moray (tsiMORAY)  
This is Milk  
Thomson Gray  
Thorne Travel  
Thorntons Law LLP  
Tokheim UK Limited  
TP Transcription Limited  
Tradstocks  
Triage Central Limited  
Tuminds Ltd  
Turnberry Consulting Ltd  
TUV SUD Ltd  
Uan ( Scotland) Ltd

UMI Scotland Limited  
Underground Maintenance Systems  
Uniq Marketing  
United Closures and Plastics  
University of Edinburgh  
University of Glasgow  
University of Strathclyde  
URBN Fitness Ltd (Trading as Tribe Yoga)  
Utopia Computers  
UWI Technology Limited  
Vallourec Oil & Gas UK Ltd  
Venesky-Brown Recruitment  
Veolia Water Northern Region  
VeryConnect  
Virgin Money  
Vision Events (UK) Ltd  
Visit Arran Ltd  
Voca Telemarketing LTD  
W Munro (Rehab) Ltd  
Waracle LTD  
Warmworks Scotland LLP  
Watersons Ltd  
We Are Snook Limited  
Web Foundry Limited  
Web Integrations Ltd  
Weber Shandwick Scotland - *Owned by CMGRP UK Ltd*  
Wellwood Communications Ltd  
Wester Ross Fisheries Ltd.  
WGM Engineering Ltd  
Whisky Frames Ltd  
White Cube Consulting Ltd  
Whitespace (scotland) Ltd  
Whittaker Engineering (Stonehaven) Ltd  
Wills Bros Civil Engineering Ltd  
Wilson Machinery Ltd  
Windoist Ltd  
Wire  
Witherbys Publishing Group Limited  
Woodend Farming Partnership  
Woodward International Inc  
Woolgar Hunter  
Workers' Educational Association  
Working Links  
Workplace Systems Limited  
WOW Scotland Tours Ltd  
Wren and Greyhound Limited  
WYG Management Services Limited  
XantheLLa Ltd  
xDesign  
Xerox UK Limited  
Xi Engineering Consultants Ltd  
XMA Ltd  
Xodus Group Ltd

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